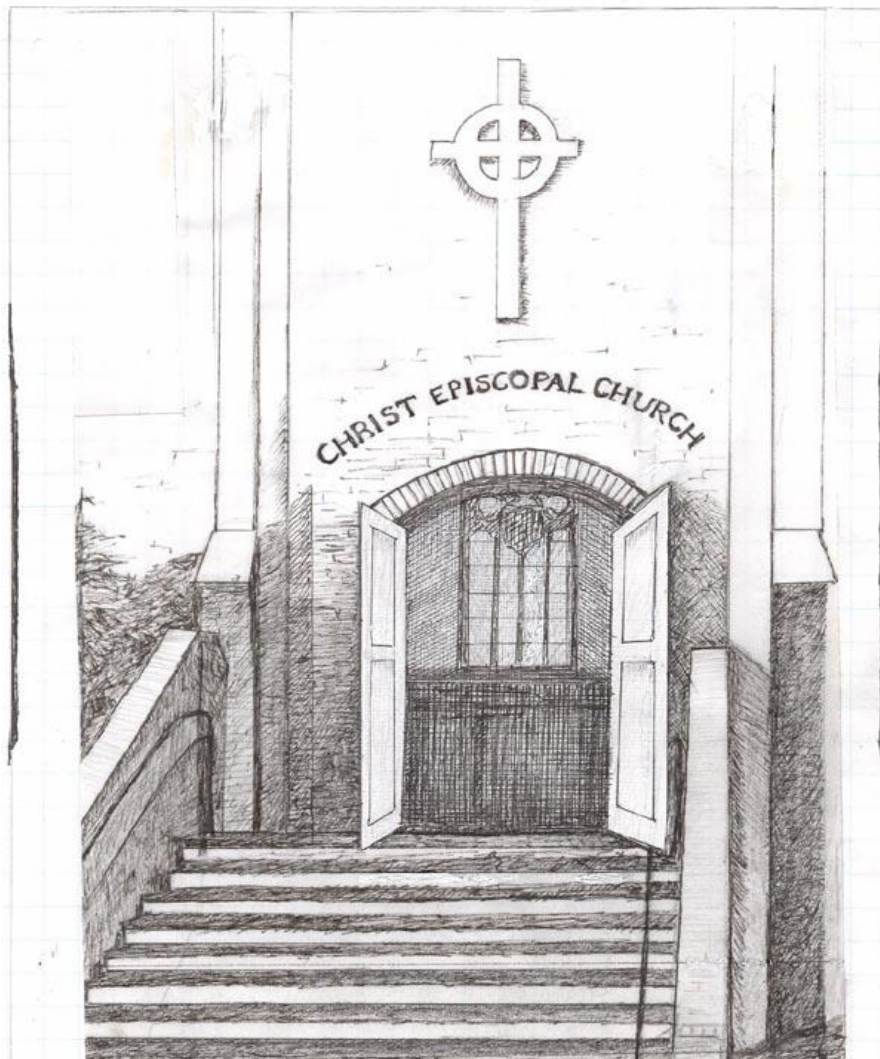


Annual Report For The Year 2010

Presented to the congregation on January 30, 2011



Artwork courtesy of Cora Lawrence



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Agenda

1. Opening Prayer
 - a. Devotions
 - b. Requirements for Voting at the Annual Meeting, p. 4
2. Minutes of the 2010 Annual Meeting, p. 3
3. Rector's Report, Fr. Steve Garratt, p. 6
4. Rector's Warden Report, George Dillon, p. 9
5. Recognition of Retiring Vestry
6. Introduction of Vestry Candidates, Election of New Vestry, p. 5
Election of Convention Delegates and Alternates, p. 5
7. Stewardship Report, John Anderson & Mary Lou Hatcher, p. 13
8. Treasurer's Report, Kathryn Chamberlain, p. 14
9. Presentation of 2011 Parish Budget, Kathryn Chamberlain, p. 19
10. Other Business or Announcements
11. Announcement of Election Results (if ballot was taken)
12. Closing Prayer

Table of Contents

Minutes of the Annual Meeting, Jan. 25, 2010	3
Voting Requirements for the Annual Meeting	4
Vestry Candidates	5
Rector's Report	6
Warden Reports	9
Music Director's Report	10
Young Adults Ministry Report	11
Planned Giving & Stewardship Reports	13
Building & Grounds Report	13
Treasurer's Report for 2010	14
Proposed Budget for 2011	19
<u>Ministry Reports</u> ~ Alphabetical beginning on page	25

Minutes of the Annual Meeting, Jan. 25, 2010

Marjorie Jodoin, Vestry Clerk

Call to Order: Following opening prayer, Fr. Garratt declared the Annual Meeting to be in session at 11:45 a.m. He read and reviewed the "Requirements for Voting at the Annual Meeting" with meeting participants. He then asked for any corrections or additions to the minutes of the 2009 Annual Meeting. A motion to accept the minutes was moved and seconded; it passed unanimously.

Rector's Report: Fr. Garratt lauded work done during 2009 in securing the services of the Rev. Mary MacKenzie as our Young Adult Missioner and the success of that program, also the discernment work done in our Visioning process. He announced his plans to take a sabbatical from August to December of 2010. Included will be one month of vacation. He hopes to do a course at St. George's in Jerusalem, and to spend time on lesson preparation for classes he'd like to present on Anglican history.

Rector's Warden: George Dillon expressed his appreciation to the vestry for their hard work and cooperation throughout 2009. See his report in the handout listing the accomplishments of the year.

Acknowledgements of service: Frank Pollard was commended for his three years as Treasurer; a number of people commented on the clarity of his review of parish finances in the Annual Report. Kathryn Chamberlain, who has been learning the ropes as Asst. Treasurer in 2009, will be taking on the job of Treasurer. The outgoing class of vestry persons were given gifts and commended for their hard work: Shelly Reiss, Jane Johnson and Marilynn McGlashan.

Vestry Elections: Nominations were opened for the elections to vestry. Jay Zeman, Ellen Ewald and Victoria Byrum were introduced as nominees for three year terms. An opportunity was given for nominations from the floor. Since no further nominations were offered, a motion was made to cast a unanimous ballot for all four candidates. The motion passed by acclamation.

Convention Delegates & Alternates: It was announced that Paul Osborne will be replacing Don Swisher as an alternate to Diocesan convention. Our delegates are: Eric Dodsley, Frank Prohaska, Liz Osborne and Jan McNair. Leslie Bourgoin is the other alternate.

Stewardship Report: Doug Adams, chair of the Stewardship committee, commended the parish for their magnificent performance in 2009, giving over 100% of their pledged amounts, and responding to the announced deficit by ending the year with a surplus!

Treasurer's Report: Frank Pollard walked the group through his written report in the handout.

2010 Budget: The Budget for 2010 was reviewed. Endowment monies that were used for the boiler project need to be replaced. Salary increases that were put on hold in 2009 are now being granted along with a retro amount as promised. Costs of the visioning process were covered by bequests and gifts. The salary for the Young Adult missioner and program are now part of the budget. Fundraising activities are planned to help balance the budget this year.

Visioning Project: A summary of the visioning survey was presented in the Annual Report. The vestry will set priorities at their retreat and report back to the parish afterwards.

UDECC Discernment Process: The University District Ecumenical Campus Coalition plans went through changes in 2009 as the property originally conceived for the project became unavailable. Much of the year was spent looking at other properties and member parishes could not continue a discernment process until a site was identified. University Congregational offered the parking lot

on the corner of NE 45th and 15th NE as a possible site. The feasibility study was revamped with this and some adjoining properties in mind. A meeting of the member churches was called in January for an initial review and the final written feasibility report is pending. Our thanks to representatives Frank Shirbroun and Joan Burton in keeping Christ Church informed on their progress.

Additional acknowledgements: Marge Jodoin was thanked for her work as parish administrative secretary, supporting all other activities in the parish. The coffee hour team was thanked for the spread they (and other parish members) provided for the meeting. Willy Donaldson was thanked for engaging his Scout troop in painting Wilson Hall and sanding and re-varnishing the main stairwell banisters. He suggested the project to earn his position as an Eagle Scout.

Wardens: It was announced that George Dillon would be Rector's Warden for the year. People's Warden will be chosen at the Vestry Retreat. The new vestry was asked to stay behind for a brief meeting and to help put chairs away.

Adjournment: A motion to adjourn the meeting was made and seconded; it passed unanimously. The meeting adjourned.

Respectfully submitted, Marjorie Jodoin
Vestry Clerk & Parish Administrative Secretary

Requirements for Voting at the Annual Parish Meeting Pursuant to the Canons of the Diocese of Olympia

"Adult Communicants in Good Standing in the Parish shall alone be eligible to serve on the Vestry." Canon 9, sec. 2

"A Communicant is a baptized person who is faithful in corporate worship and has received the Sacrament of Holy Communion in this Church at least three times during the preceding 12 months (unless good cause prevented). (It is expected that all adult members of this Church, after appropriate instruction, will have made a mature public affirmation of their faith and commitment to the responsibilities of their baptism and will have been confirmed or received by a Bishop of this Church or by a Bishop of a Church in communion with this Church.) (See: National Canons, Title I, Canon 17, Section 1 (c))." Canon 20, Section 1

"Communicants 16 years of age and older are to be considered adult Communicants. A Communicant in Good Standing is a Communicant who is a recorded contributor to the support of the Church with money or with personal service, as determined by the rector or vicar of the congregation." Canon 20, Section 1 and 2

[National Canons, Title 1, Canon 17, Section 3: "All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing."]

"Except in the Cathedral Parish, and to the extent allowed by its Constitution as approved by Convention, adult Communicants in Good Standing in the parish alone shall choose by ballot the Vestry members to serve for three years and until the election of their successors. At any meeting to elect Vestry members or convention delegates or alternates, the right to nominate candidates from the meeting floor shall not be abridged or denied." Canon 9, sec. 2b

2011 Elections

Vestry Candidates

Benjamin Gould was baptized in the UCC but has attended Episcopal churches for the past five years. After moving back to Seattle in 2008, he has been a Christ Church parishioner for the last two years. He has served on the Planned Giving and Stewardship Committees, and—with a great deal of help from many others—has also been a member of the Altar Guild. He is an attorney

Thomas Wolfgang is a member of the Christ Church Choir and has also assisted liturgy as a crucifer, acolyte and reader. He is also a Eucharistic Visitor.

Willy Donaldson: "My name is William Donaldson, but everyone calls me Willy. I have been going to Christ Church since before I was born and decided to be a candidate for the vestry this year. I am currently a freshman at the University of Washington. I am in the Honors program and hope to major in Bioengineering. In the future I want to develop bionic prostheses, but for now I'm happy being a college student. My hobbies are eating, going to the gym, and making music. I can play just about any instrument but can't sing well at all. I look forward to being able to give back to Christ Church for everything it has given to me in my life."

Convention Delegates and Alternates

The 101st Convention of the Diocese of Olympia will be held October 21-22, 2011, at the Lynnwood Convention Center. Christ Church is entitled to four delegates at convention, and two alternates. Canon law requires that they be equally divided among men and women. Our current delegates are Frank Prohaska and Eric Dodsley, Jan McNair and Liz Osborne. All are due for re-election. Our alternates are Leslie Bourgoïn and Paul Osborne. Paul became an alternate last year and has a year to go. Leslie has stepped down and needs to be replaced.

Jan McNair has been an active member of CEC since the Centennial. She has served as an Alternate/Delegate to Convention for the past 4 years. She is currently President of the Be-Attitudes Region and will continue in this position until the end of the 2011 Convention. "It has been an interesting experience to watch how our different Bishops have run the Convention (each in his own way). Thank you for letting me have this experience. I look forward to attending the 2011 and 2012 Diocesan Conventions as your Delegate."

Liz Osborne: "I have served the parish as a convention delegate for the last four years. I particularly enjoy the Indaba group discussions because they are an opportunity to learn what other parishes are doing and to share opinions on topics important to the Diocese. In addition to being a delegate, I oversee the parish's major maintenance projects and I am participating in the new Diocesan disaster planning efforts."

Eric Dodsley: "I have enjoyed serving Christ Church as a Convention Delegate over the past several years. Working with the other Christ Church delegates and the delegates from parishes around the diocese has been a fun and rewarding experience. From the routine work of budgets, resolutions, and Constitution & Canons to the extraordinary work of electing a new Diocesan Bishop, I have been proud to represent Christ Church and I look forward to continuing my service."

Frank Prohaska: "I am honored to continue as a Convention Delegate for Christ Church. I enjoy being able to represent our parish interests on the Diocesan level as well as the opportunity Convention provides me to share with our parish the workings and happenings of the Diocese. Convention is an integral part of our community with the Diocese as a whole and I enjoy being able to lend my talents to taking part and voting on issues in a manner that I hope best reflects the interests of Christ Church and its members."

Rector's Report

The Rev. Stephen Garratt

"To all God's beloved.....who are called to be saints: Grace to you and peace from God our Father and the Lord Jesus Christ" (Romans 1:7)

St. Paul's words, originally directed to the Christians in Rome, are intended for us as well. Like the Christians of that era, we, too, are the beloved of God, and recipients of God's grace and peace given to us in Christ Jesus. We, as ordinary folk, are counted among the saints of God, and serve as living reminders of God's presence in the world. As we embark upon a new year, may Paul's words live within us and inspire our life together here at Christ Church.

As I look back over this past year, several things come to mind that should be mentioned in this report. To begin with, our vestry, taking its lead from the **Visioning Process** that our parish went through with Marc Reike, identified four areas for further study and action. Sub-committees were formed around the topics of Young Adult Ministry, Multi-Generational Ministry, Communications, and Accessibility.

- A report from the **Young Adult Ministry** sub-committee is included in this packet and sets forth the goals of this all-important ministry within our parish. Please take the time to review this document.
- The sub-committee that examined the issue of **accessibility** - whether we can make our building friendlier to people with mobility-challenged issues - reviewed work that was done previously, and brought in consultants to offer a fresh perspective. A ramp was deemed not feasible, but suggestions were made regarding an elevator on the south side of the building. Unfortunately, it would cost the parish a significant amount just to have construction proposals compiled, and the actual construction would require a capital campaign. The current budget and economic climate forces us to table the project for the foreseeable future. Our thanks to Anne Swetonic, Liz Osborne and others who worked on this committee.
- The **multi-generational** sub-committee has met and is recommending, for example, a monthly event that parishioners of all ages can attend and participate. They are also taking on the Dinner groups program.
- The **communications** sub-committee did considerable work around the new telephone and internet system early on but has not met recently. It is my hope to see that committee go forward in this coming year.

This past year saw the release of the feasibility study for the **University District Ecumenical Campus Coalition (UDECC)**. This proposal that would have multiple congregations sharing a common space was deemed unworkable due to a projected substantial financial shortfall. The UDECC committee explored numerous options for fund raising before concluding that the project was not feasible. There continues to be interest in having the congregations of the University District participate in other joint ministry projects through the **University District Ecumenical Parish (UDEP)**. My thanks to Frank Shirbroun and Joan Burton for representing Christ Church on the UDECC Board, and Marilyn McGlashan for her representation with the Ecumenical Parish. A second representative to UDEP is being sought. Please talk to Marilyn if you are interested. Exciting work is currently underway through the Conversation on Homelessness, the formation of Inter-Faith Task Teams, Ecumenical Fellowship groups, and other joint committees. A monthly newsletter describing events at the various UDEP churches is available via email for those who wish to subscribe.

In the last year, we had an opportunity to have an **intern** from Seattle University work with us. Mark Blindheim, a parishioner at St. Andrew's, Seattle and a candidate for holy orders, spent nine months with us participating in many areas of parish life. Mark celebrated his last Sunday with us on June 6. He is the latest in a number of interns that we have had at Christ Church, and I have been pleased that our parish has provided a place for those who are working towards ordination to practice their skills in ministry. I hope that we will have an opportunity to host further interns in the future.

This past year was also a time to say **farewell to a number of parishioners**. In late July, we celebrated Doug Adams and Debra Lewis by presenting them with the Parish Cross as they prepared to embark upon a 50 state tour to raise awareness for veteran's causes. Doug is bicycling through every state in the Union (Debra is following him in an RV) eventually covering 16,000 miles. Their progress can be followed on their website. While they haven't made any final decisions, Doug and Debra are considering a number of places, including Seattle, where they might settle down after their trip. Amanda Swain departed for Lithuania for nine months to finish her PhD through the University of Washington; her mother Patricia Hughes moved to California. Happily, we should be welcoming Amanda back later this year. We and the Church School greatly miss Becky Haver and her family, now teaching in China. Our thanks to Ellen Ewald and the other Church School teachers who have successfully carried on that program. We anticipate the Havers return after 3 years.

We also witnessed changes to the vestry as Doug Adams and Jeff Simmons departed, and Victoria Byrum anticipates leaving in the next couple of months to work for Kindle in Luxembourg. We have been blessed by their presence and we will miss them.

Perhaps the most significant loss that I experienced this past year was the death of Bishop Cochrane. Robert was my ordaining bishop to both the diaconate and to the priesthood. He officiated at my marriage to Margaret in 1987. In so many ways, Robert's life and ministry intersected with my own, and I am grateful to have had him and Terry as members of our parish. He was a friend and mentor to me and I will forever be thankful for his presence in my life.

I would be remiss if I didn't mention that we also awarded the Parish Cross to Linda Donaldson as well as Doug & Debra. Linda has graced us with her participation in the choir, Rector's Aid, Women of Christ Church, and other parish activities. If I had the ability to clone Linda, Doug, and Debra, I would do so in a heart beat! Again, to the three of them, a deep thank you.

During this past year, I was blessed by the opportunity to have a **sabbatical**. Including my vacation, I was away from the parish for four months that allowed me to do some traveling and study. My most notable trip was to the Holy Land where I engaged in a two week study program through St. George's College in Jerusalem. The course I took was entitled, "The Palestine of Jesus" which took me to Galilee, Bethlehem, Caesarea, and Jerusalem. The trip was fabulous. I remember the Dean of St. George's remarking that the difference between a tourist and a pilgrim is this: a tourist passes through an area, but the area passes through the pilgrim. The pilgrim internalizes the place that he or she visited. In my case, I will always carry Jerusalem within me. It was a life changing experience.

This report is not, however, simply looking backwards. It is also about looking forward to this coming year and beyond. There are some priorities that I will be putting my energy into over the next twelve months. **Specifically, there are three areas that I believe we need to be devoting our attention as a parish.**

- **The first is to devise a five year plan on raising funds to make the Young Adult Missioner's position permanent.** We have benefited from the generosity of a household in our parish that put up the initial seed money to fund the position. That money is now exhausted. In anticipation of that outcome, a letter went out to the parish last fall inviting people to make a special pledge to ensure the continuation of this position for another year. That campaign was very successful through the generosity of the parish and especially those few who provided matching funds. At this time, we have pledges that will keep the position funded for another year and a half. But now we need to generate a plan to make the Young Adult Missioner's position permanent. I will be recruiting a committee to begin coming up with a strategy to raise funds. If I should approach you about this committee, please give it serious consideration.

- **Second, we need to thoughtfully and prayerfully come up with a strategy to grow our congregation.** This is more than simply putting "fannies in the pews" and increasing our income. This is about the parish engaging in the work of mission and evangelism, or in the words of Matthew's gospel, the "Great Commission." We, Episcopalians are frequently shy about such matters as evangelism, but we shouldn't be. We are the inheritors of a magnificent tradition as Anglicans. We are proud of our identities as Episcopalians, and as members of this parish. It is my intention to create a second committee that will look at ways to grow our congregation, and to invite the parish to participate in that endeavor. Evangelism includes invitation, promotion, and inclusion. If I should tap you on the shoulder about this committee, please prayerfully consider it.
- **Third, I am creating a new outreach committee.** Our initial meeting will be **Sunday, Feb. 20,** after church. I would like to see our parish involved not only in fund raising for worthy causes, but to participate in a hands-on way with some ministry that benefits the wider community. We currently host SHARE. We have an AIDS care team and we take part in the annual AIDS walk. We have an Orion food team that prepares a hot meal for street involved youth every month. We collect food each week for the University District Food Bank. We are already doing good work, but a committee could help us to identify a strategy for approaching our outreach, perhaps identifying a ministry that would define our outreach as a parish. I have already invited a number of parishioners to consider coming to this gathering, but it is open to everyone. If you have an interest or a passion for outreach, show up on the 20th!

I would like to conclude this report by recognizing people that I work with regularly. It has been a great joy to share ministry with my two clergy colleagues at Christ Church. Mary MacKenzie has been stellar in her work with our Young Adult group. Her influence is being felt with our young families, our adult education, our worship, and our pastoral ministry. Mary did a superb job providing leadership during my sabbatical. We benefit from her gifts as a person and as a priest. Likewise, Stennis Watson has graced us with his experience, knowledge, and presence. In the midst of his demanding work as a clinical psychologist at the VA Hospital, he has provided leadership and a pastoral presence with our chapel service. I rely on the counsel of both Mary and Stennis, and we as a parish benefit immeasurably from their work among us. Mary and Stennis, thank you! In addition, I have the great fortune of working with Nancy Kern whose musical gifts and knowledge enrich our worship. We are a congregation that sings on Sunday mornings. (That is not always true with every congregation). Our singing is a tribute to Nancy's efforts. She sets the tone with her work as an organist and as the leader of our choir. We, as a parish, profit from the hours that Nancy puts in. I also have the privilege of working with Marge Jodoin. Marge is the backbone of the office. She creates an atmosphere of hospitality for those who come to our doors during the week. Marge participates in staff meetings, is the clerk of the vestry, the newsletter editor, secretary, and a friend of the parish. We get a lot of mileage out of Marge and I am grateful to have her as a member of our staff. I want to close by thanking George Dillon who has served as my Rector's Warden for two years, and Hadley Johnson for her service as People's Warden. George, Hadley, and I have met numerous times to strategize and plan for vestry meetings. To both George and Hadley, a big thank you for your efforts. Finally, I want to recognize my wife, Margaret, and to thank her for her counsel, humor, insight, and support. She has been a true life companion for me, and I am deeply grateful for her presence in my life.

I look forward to this coming year with each and every one of you. This is a marvelous parish and I am truly humbled to be your rector.

Blessings to all of you, Steve

Rector's Warden Report

George Dillon

In 2010 I was privileged to serve again as Rector's Warden. From that perspective, the following were some of the main events and achievements of the year, events and achievements for which I claim no personal credit whatever, but it is my task to describe and celebrate.

The Vestry entered the year with four priorities identified in the Visioning study of the year preceding:

1. funding and continuing to develop the Young Adult Ministry, particularly the continued support of our Young Adult Missioner, Mo. Mary MacKenzie,
2. enhancing the multigenerational interactions which had been identified as one of the attractive features of CEC.
3. addressing the continued need to enhance the physical accessibility of all areas of the church
4. improving the communications in the parish so that all members know and are periodically reminded of what the scheduled events are and what the opportunities for involvement and service are.

The Vestry was also faced with a unbalanced budget with a sizeable deficit and assumption of Vestry-sponsored fundraising and the whole congregation, it is fair to say, was feeling the pressure of the lingering recession and high unemployment. Choices were necessary, and the Young Adult Ministry became the clear first priority. In addition to its own activities, the Young Adult Group sponsored a surprisingly successful Bingo night (which was also highly Intergenerational!). Vestry decided to set a special stewardship appeal for funds designated for the salary of the Young Adult Missioner and this appeal raised support for another 18 months. This in addition to the regular campaign which was very successfully co-chaired by John Anderson and Mary Lou Hatcher. As a result, the new budget, which has been pared and pruned in many areas, is only slightly out of balance and there are reserves to cover some contingencies.

The accessibility task force examined prior planning for enhancing accessibility of the church to mobility impaired persons including ramps and elevators, and obtained rough estimates of costs for constructing an elevator. This project appeared to require a capital campaign to raise funds equal to at least a year's operating budget for the Parish, and further action was deferred in favor of securing the continued funding of the YAM Missioner. Our thanks to Anne Swetonic for her efforts in conducting tours and getting initial proposals from various firms.

Mo. Mary also stepped in to lead the congregation during Fr. Steve's sabbatical, even to the point of serving on the Budget Committee. She and the Youth Adults Group led the charge in modernizing the telephone and internet connections, greatly improving speed and actually lowering cost. Our thanks also to Kathryn Chamberlain for her computer and networking expertise in setting up the new system, as well as overseeing the transitional costs.

I would identify two remaining challenges that we pass on to the new Vestry:

1. A parish thrives on the energy and dedication of its members, and we must constantly work to attract new members and involve them in the life of the parish. This is not just a matter of 'growing' the parish but first of all of finding new members to fill the shoes of those who have moved away and passed on. Without this effort, the parish will just naturally shrink.
2. It is considered very ambitious for a parish our size to attempt to add a second salaried member of the clergy, and we have started that process through generous gifts; we need to develop a plan and the means to support a Young Adult minister as a regular item of the budget.

It has been enlightening, an honor, and a pleasure to serve you as Rector's Warden.

George L. Dillon

Music Director's Report

Nancy Kern

A few musical notes...

Music has its own time. It cannot be rushed, and it cannot be too slow. It can simultaneously fill our church with sound and our hearts and souls with feelings. St. Paul tells the Ephesians to be "fulfilled with the Spirit, singing and making melody to the Lord in your hearts." (Ephesians 5:18-19) Music is one of the ways we offer praise and thanksgiving to God, and as an offering to God, we want it to be as good as possible.

Our church is blessed with a dedicated choir whose members work hard to do their best, supporting our worship and creating a fit offering to God. We are also blessed with an amazing congregation that sings out so beautifully I often think of our church as having another choir in the pews! We have a rich musical program dedicated to support our worship.

Because our music is in support of our worship, it varies depending on the liturgical season and the readings for any given service. During Advent, our hymns are filled with themes of expectation, of preparation, of longing. And of course Christmas is a celebration of the birth of our Lord Jesus Christ here on earth. Epiphany celebrates the time of Christ's teachings, when he walked among us as the light of the world. We use more contemplative and penitential music during Lent, and we sing of the crucifixion from Palm Sunday through Good Friday. Then we celebrate the glory of the resurrection at the Easter Vigil and throughout all of Easter. The music for Pentecost rejoices in the continuing presence of the Holy Spirit.

We all have favorite hymns that seem to make our experience of the season more intense - favorites for Easter, favorite carols for Christmas, favorites for Pentecost. We like to have our favorites, even when we also appreciate something new. We have a relatively new hymnal, *Wonder, Love and Praise*, and since we acquired it, we have begun to know some of the pieces in that hymnal. And over time, we will probably have favorites from both the 1982 Hymnal and from *Wonder, Love and Praise*.

Throughout the years, I am always looking for music that will help all of us, myself included, understand our service better, perhaps gain a fresh sense of familiar readings, or suddenly have a deeper understanding. Music can do that for us, and it can do that over and over again. It is a gift from God, and a gift to be dedicated to God.

Our church is blessed with many excellent musicians, as we discovered during a fund raiser we had last spring, called simply "*A Musical Offering*." Many thanks to Gloria Swisher, for helping to plan and organize the event, and also for her lovely playing of the piano in the duets we did. Thanks also go to Janet Anderson, Margaret Brink, Hunter Close, Chris Ferris, Al Johnson, Hadley Johnson, and the Christ Church Choir for all the beautiful music that was offered!

Al Johnson and Hunter Close not only played for our fund raiser, but they also are the trombone half of our brass quartet, which plays at our church anniversary and on Easter Sunday. Many thanks to you both, for your wonderful music!

Chris Ferris also plays for services, along with participating in the fund raiser, and this Advent offered a beautiful improvisation based on a section of the *Magnificat*. Thank you!

I would like to give special thanks to Emma Chrisman, who has not only joined the adult choir on her violin, but has been working with the Christ Church Children's Choir. They have sung several times this past year, and Emma is doing an excellent job with them! Thanks to BEEP too, the group

of young musicians that includes Emma. We really loved having you play for our Sunday service, and we love the recitals you do here at Christ Church!

Thanks and appreciation goes to Gloria Swisher for serving as Chapel Organist – you are a true gem and give so much to this church family! Thanks also to our substitute organists Janet Anderson and John Gordon, for filling in when needed. We are grateful for your music!

And of course many many thanks to the Christ Church Choir: to Kathy Chamberlain, Daphne Davis, Teresa DiBiase, Linda Donaldson, Ruth Ferris, Mary Lou Hatcher, Hadley Johnson, Wes Ono, Don Ostrow, Frank Pollard, Jonathon Rudd, Frank Shirbroun, Tom Wolfgang, and Leslie Zeman. You folks are awesome in your dedication, your generosity, your willingness to try new music, and to revive old music! Thanks to Jay Zeman too, for filling in with the choir when we really needed his voice!

We are all on a journey of faith together, and the path stretches out before us all. Let the music lighten our steps and lift our hearts, so that we make our way rejoicing. - Nancy

YOUNG ADULT MINISTRY

Rev. Mary MacKenzie

Young Adults are active members of Christ Church and contribute to the life of the parish in a variety of ways from worshipping regularly on Sunday mornings to serving on various committees/ ministries to organizing parish events and fundraisers to participating in or hosting diocesan events.

The **Monday Night Young Adult group** has as its purpose, Study, Fellowship, Service. They are the organized group and they have taken the lead in many of the activities listed above. They meet every Monday night, year-round, for dinner and study. Study has included exploration of Spirituality and Relationships, Environmental Stewardship, in-depth Bible study of the book of Genesis, exploring the role of religion and God in the history of the United States, and on-going thought and discussion about our own personal belief and practice in conjunction with what the Episcopal Church teaches.

Parish-wide Events and Fundraisers

- § Superbowl party and fundraiser with proceeds of nearly \$300
- § Parish-wide Bingo fundraiser to benefit Young Adult ministry at CEC which raised \$1100. This was a fun, well-attended, intergenerational event. We hope to repeat it in 2011.
- § Organized Baseball with the Bishop for our parish. We hope to host another event for the parish in the coming baseball season.

Other service to the parish

- § Got our new waste-management system up and running with composting, recycling, and trash containers labeled and placed throughout our facility. Also did an energy inventory of our facility, using an online tool to calculate our carbon footprint and taking inventory of our use of energy-efficient vs. incandescent light bulbs.
- § Provided child care for a parents afternoon out

Diocesan Events

- § We hosted dinners with the bishop in March and again this January. The first was attended by about 25 young adults and those who work with them from around the diocese including Olympia, Port Angeles, Bellevue, and Seattle. Attendance at the second was about 30 people.
- § Our members participated in the diocesan Young Adult BBQ
- § Our members attended the diocesan Young Adult Christmas Party

Increase Visibility in the U District

- § We held two "Theology cafes" at restaurants on the Ave.
- § We helped with the CEC booth at the U District Street Fair

Fellowship

We have had several events. Highlights were a Progressive Dinner and Houseblessing - we blessed three houses of members of the group with several families from the parish joining us - and a trip to Ashland, OR for the Shakespeare Festival.

Other Highlights

- § Safeguarding God's Children training - many parishioners and others in the area participated
- § Participated in the vestry's Young Adult Ministry Visioning sub-committee
- § Added an adult education opportunity at 11:45 on Sunday mornings

YOUNG ADULT MINISTRY VISIONING SUBCOMMITTEE, December 14, 2010

Submitted by The Rev. Mary MacKenzie on behalf of Jay Zeman, Victoria Byrum, John Dimond, and Marilyn McGlashan

Purpose of this Committee ~ To articulate the vision of Young Adult Ministry at Christ Church, in such a way as to engage and inspire the whole congregation. The visioning work we have already completed indicates that we see Young Adult Ministry as an essential part of who we are as a community of faith; it is not simply one program among many. Secondly, to answer the questions: What does young Adult Ministry look like in this context? How can everybody be engaged?

Purpose of Young Adult Ministry ~ To touch the lives of Young Adults in our context (the University District) and show them the love of Jesus Christ in fulfillment of our baptismal vows, to seek and serve Christ in all persons, loving our neighbor as ourselves, and to strive for justice and peace and to respect the dignity of every human being.

"Results" ~ The subcommittee met four times during the summer and fall. We began with a lot of brainstorming. We had a lot of ideas of specific projects we could do, events we could host, and fundraisers we could do. I found that a few general themes ran through them.

Young Adult Ministry would welcome, engage, and integrate young adults who come to Christ Church through a variety of programs and ministries. It would invite and engage young adults in the University District to reflect on life's issues, challenges, and decisions from an intellectually and even academically informed spiritual point of view. It would strive to address some of the basic needs of young adults in the University District through community service projects. And we would hope to engage young adults both within our congregation and in the neighborhood by addressing issues that are of concern to them, such as care of the environment.

Methods to achieve this include continuing to provide fellowship, study, and opportunities for service through the Monday Night Group. (Note, this is an entry point to the church and is likely to have a relatively high degree of transience and may not have significant "growth" in numbers.) We would like to offer a **Faith Formation** opportunity for Young Parents within the congregation, a **Faith Exploration** opportunity for Young Adults in the neighborhood (for example a Theology Café), and engage in a quarterly community service project in the University District.

Stewardship

John Anderson & Mary Lou Hatcher, Co-chairs

2010 continued to have the difficult financial problems of 2009, but Christ Church pulled through fairly well on pledges. Upon the excellent work Doug Adams had done before, the Stewardship Committee continued to work with Vestry and Finance Committee. It became obvious that twin projects were needed for the fall 2010 campaign. One was for the general pledge and the other was sustaining the Young Adult Ministry and the work of Mo. Mary MacKenzie. We separated the campaigns and were amazed at the generosity of the congregation in achieving the goal of retaining Mo. Mary and thus keeping the Young Adult Ministry alive. That pledged amount was \$63,800. The news is that over ½ of those pledges have already been received. Some people made their pledges flexible to go where the need was greatest as long as the goal of retaining Mo Mary was sustained. There are many thanks to Don Ostrow and Dix Gedney who worked very hard on this campaign.

Then the congregation turned around and pledged \$255,000 for the general campaign. This is a little short of the goal of \$275,000. Of note is that only 78 families have pledged and last year 88 families pledged by the annual meeting. There are some people who haven't sent in their pledges and some usual non-pledgers still don't pledge but give in the plate. Not knowing what the weekly plate will bring makes it difficult to have plans for the year that fit the budget other than one of \$255,000.

Time and Talent was promoted thru the 3 Sundays in the fall, organized by Jay Zeman, where the different ministries at Christ Church were highlighted for the congregation to consider joining. We can only be a cohesive group the more we get together on common interests. The creativity of the church comes thru in these groups. Jay has done a fantastic job for 2 years in a row making this event happen. Everyone seems to enjoy it and being in the various groups.

We thank the Stewardship Committee that includes Jay Zeman, Ben Gould, Don Ostrow with the help of Dix Gedney as Pledge Secretary for their many hours of dedication.

Planned Giving

The Planned Giving Committee was established in 2006 to create awareness among parishioners about the importance of planning for the future. In 2007, Christ Church established a Legacy Society to recognize and honor those who have made a future gift to the church through a will or through another vehicle. Fr. Steve has named Easter 4 (Good Shepherd Sunday) "Legacy Sunday at Christ Church," and we have enjoyed a special banquet on that Sunday. Plans this year are still in flux. If you have any questions or would like additional information or resources, please contact the parish office. *Please contact Fr. Steve if you would be interested in serving on this committee.*

Building and Grounds

Liz Osborne

Major Maintenance ~ In 2010, we accomplished two projects for less than \$250. The first was repainting Wilson Hall. A huge thank you! to Willie Donaldson for organizing this project for his Eagle Scout project. We supplied the materials and Willie provided the crew. The second project was to replace all the fluorescent tube ballasts with more energy efficient models. A grant from Seattle City Light made this possible with an out-of-pocket cost to us of only \$100. We have a list of capital projects, including improving lighting and sound in the Nave and upgrading the Church House bathrooms, that await better times. Otherwise, all our major systems and facilities are in good shape, including our new heating system which is saving both gas consumption and costs.

Treasurer's Report - 2010

Kathryn Chamberlain

The details of the 2010 operating revenue and expenses are included in the proposed 2011 budget at the end of this report. The balance sheet as of December 31, 2010 is shown on the next page. Here are some highlights.

Income:

For 2010, the budgeted pledge goal was set at \$266,000, but actual pledge commitments totaled only \$252,567 (89 pledging households). As a result pledges continually fell short of the planned amount, but were at or close to the committed amount throughout the year. The final pledge income received was \$256,685. While still well short of the budget, it exceeded the committed pledges by \$2103. 80% of pledgers fulfilled or exceeded their commitments, and the remaining pledgers did not fall far short. In these difficult economic times, this is a remarkable result. In addition, loose offering substantially exceeded the budgeted amount by \$7069 (34%).

Transfers from designated funds were available to cover a number of expenses (discussed further below). Since funds for expenses related to the Young Adult Ministry continue to be drawn from designated funds rather than being fully integrated into the operating budget (this is discussed further in the proposed budget section), this large item has been given a separate line item in the Income section of the budget. Other Income - Other includes the spring musical fundraising event which raised \$1600, and payment of an insurance claim which covered repair of the northeast corner of the church (a steel corner plate was installed to guard against future damage by trucks using the alley).

A looming budget shortfall was a significant concern through most of the year. A significant income surge in October and an even larger increase in December, combined with efforts to reduce expenses throughout the year, resulted in a potential net surplus for the year which would have increased the balance sheet surplus. Rather than do this, three unrestricted donations totaling \$8000, given in the last days of year, will be applied to the 2011 operating budget. The resulting deficit shown for the 2010 budget year is covered by the surplus that existed at the end of 2009. A small surplus remains on the balance sheet.

On the expense side, most categories were close to or under budget. Items which exceeded their budget include:

- Utilities: Natural Gas is 13% over budget, but the total paid in 2010 is 30% (\$3,893) less than was paid in 2009, due to the boiler replacement in mid-2009. Other utilities are a combined 14% over budget due in part to mid-year rate increases.
- Programs - All Other: 4% over budget after accounting for items paid by designated funds (\$511) and recouping costs of books purchased for Adult Ed (\$315).

Other items which appear to exceed their budget received substantial funding from designated funds:

- Minor repairs/maintenance: excluding items paid for by designated funds and the insurance reimbursement (\$1977), this category is 30% under budget.

Programs - Music: \$3307 was paid from designated funds, including \$1875 for new choir robes. Excluding these items, the music program is 40% under budget.

Christ Church of Seattle - Balance Sheet

	<u>1/1/2010</u>	<u>12/31/2010</u>
Where the money resides		
Checking B of A	\$ 37,573	\$ 29,645
BA "No Penalty" CD	35,000	-
Capital One High-Yield Money Market	-	50,201
TOTAL Cash and Bank Accounts	72,573	79,846
Diocesan Investment Fund	276,190	298,244
Key Bank CD	1,000	1,000
TreasuryDirect	45,057	25,016
TOTAL Other Assets	322,247	324,260
TOTAL ASSETS	\$ 394,820	\$ 404,106
How the money is allocated		
Outreach Fund	(\$ 8)	\$ 237
Designated Funds	11,783	22,159
Young Adult Ministry Designated Fund	38,970	21,499
Bell Ringing Fund	787	787
Capital Fund	300	313
Wedding Deposits	-	-
Memorial Fund	3,957	1,699
Bush Altar Flower Memorial	1,000	1,000
Building Maintenance Fund	-	-
Endowment - Bldg & Grounds	147,365	164,353
Emergency Fund (Face + acc. int.)	45,057	45,016
Endowment - General Purpose	18,702	20,792
Endowment - Education	6,363	7,074
Seminarian Fund	4,129	4,281
Bateman Endowment	95,344	100,820
Bequests	12,487	12,155
Withholding	-	-
TOTAL Allocations	386,236	402,185
Unallocated [accum. operating surplus]	8,584	1,921
TOTAL Allocations and surplus	\$ 394,820	\$ 404,106

Two large, unbudgeted items were funded in 2010:

- Major maintenance - Wilson Hall carpet replacement: paid entirely by the Memorial Fund and donations from the Women of Christ Church and the Tea Committee.
- Sabbatical: Mo. Mary took on an additional half-time position as interim priest during Fr. Steve's three-month sabbatical. Funds were drawn from the Bequests Fund and from a designated donation to cover the expense of her related salary, benefits and taxes, and for additional supply clergy. Fr. Steve received \$5,000 from the Bateman Fund to reimburse his expenses for a course taken at St. George's College in Jerusalem.

In order to keep to the budget, we sought numerous ways to reduce expenses and increase income. Of particular note:

- Telephone and Internet services: separate, overly expensive and underpowered services were replaced mid-year by a combined local/long distance/internet plan through Qwest. Research carried out by Marge Jodoin, Mo. Mary McKenzie and the Young Adult group allowed us to find a plan which cost less than the combined expenses of the previous services while finally getting broadband internet access for the staff and clergy. The current price is guaranteed for three years.
- The new energy efficient boiler, installed in the summer of 2009, has fully lived up to expectations. Significant savings on the natural gas expense were seen in the first two quarters; as compared to the previous year, costs were down 43% and 38% respectively. The boiler was in place for most of the 2009 third quarter, but required additional tuning; third quarter 2010 costs were lower by 14%. These savings are even more substantial when considered in light of multiple rate increases that occurred in 2010. We continued to see some reduction in energy use in the fourth quarter, but the small difference was negated by these rate increases; costs for the quarter increased by just 1% in comparison to 2009. Overall \$3,893 less was spent on natural gas in 2010, a savings of 30%.
- Assets held outside the DIF, but not needed for immediate use, had been held in low interest, no penalty CDs. In the spring we moved these to a (comparatively) high-yield money market account, earning 2.5 times the interest rate. The funds remain equally accessible when needed. In the fall, a \$20,000 Treasury note matured. Interest rates for new notes had fallen and rather than renew the note, this part of the Emergency Fund was also moved to the money market account, until such time as Treasury note rates recover. It currently earns almost 2.5 times the the two-year note rate that was available in the fall.

Income and expenses for the following items are excluded from the operating budget:

- Outreach - flow through: these are funds collected primarily through special offerings on ERD Sunday, Easter, Pentecost, St. Francis' Day, Thanksgiving, and Christmas, and by the youth group's Heifer Project charitable drive. These funds are passed through to designated recipients. In 2010 \$9125 was raised and distributed. An additional \$100 that had been carried forward from 2009 was also distributed.
- The visioning process begun in 2009 was completed in early 2010. The project was treated as a non-operating budget expense, and the final \$3000 payment and the donation income used for this purpose are excluded.

Other items of current and future significance:

Parish Grade Classification:

Beginning in 2011, Christ Church has been upgraded from a Grade D to a Grade C parish. The greatest factor in determining parish grades is total operating revenue. (Items such as outreach flow-through, investment additions and funds for capital improvements are classified as non-operating revenue, and excluded from this total. Assets held in designated funds do not become income until transferred to the operating budget to pay expenses.) The 2011 designation is based on revenue reported for 2009. The upgrade reflects the growth that we are experiencing, primarily through the addition of the new Young Adult Ministry position and program, but is also due in part to increased revenues raised to meet rising expenses.

There are no immediate consequences resulting from this grade change. The grade classification is used in determining minimum salary levels for the rector. Within 5 years (by 2016) we must pay no less than 90% of the mid-point salary for this grade level, and the rector's current salary is already slightly higher than would be required at that point. However, within 10 years the salary must be increased to no less than 100% of the mid-point, presenting a new challenge to the parish's budget.

Young Adult Ministry:

We began the year with sufficient YA Ministry designated funds to meet expenses through December 31, 2010 but no further. (Expenses related to the YA Ministry position and program for 2010 are equal to the amount shown as income transferred from the YA Ministry designated fund on the budget report). Successful YA Ministry fundraising efforts (Superbowl party, Bingo night) extended this only by a week or two into the current year. We applied for, but did not receive, a multi-year Congregational Grant through the Diocese of Olympia.

This was the situation we faced in October when the stewardship campaign plans were being finalized. The stewardship committee proposed a separate, directed YA Ministry campaign. The idea of soliciting a matching fund was broached, and with truly remarkable speed, realized. Within days we had commitments by 10 parishioners to provide a matching fund of \$35,000. The secondary stewardship campaign successfully raised \$27,680 for the YA Ministry from 37 pledges. Given this success, funds that were not matched will nonetheless be available to the YA Ministry. Assuming all pledged commitments are met, we can expect to have over \$64,000 (including funds which would otherwise have remained at the end of the year). This will carry the program through 2011 and part of 2012.

The successful YA Ministry pledge campaign demonstrated, both in its depth and breadth, the strong commitment of the entire parish towards this program. This can be a major advantage in further grant application efforts. Going forward, the finance committee and Vestry have determined the need for a more organized and extensive approach to successfully incorporating this program in to the parish's operating budget and a committee is being formed to address the issue.

Non-operating items

The majority of our long term assets are invested in the Diocesan Investment Fund (DIF). \$45,000 of the Building and Grounds portion of the endowment fund is maintained as an Emergency Fund in more liquid investments - \$25,000 in US Treasury Notes and \$20,000 in the Capital One high-yield money market account. The DIF saw significant fluctuations in performance throughout the year, but ended the year up 11.2%.

The Endowment fund was established by the vestry in May of 2004 to replace the old Irrevocable Trust that had expired some years before. The initial corpus was \$210,000 (\$200,000 from the old Trust and \$10,000 from other sources), and had additions of \$10,000 in 2005 and \$100 in 2009. The resolution may be amended only by a 2/3 vote of the vestry and 3/4 vote of the adult communicants in good standing. Withdrawals should not reduce the value below the initial amount adjusted for inflation. However, the policy adopted is that any excess monies be used as the investments generate them. We assume the average return on investments will be 6% with inflation at 3%, leaving 3% of the value to be used each year. In 2009 a withdrawal of \$31,000 in excess of available funds was taken from the Building and Grounds portion of the endowment as an emergency draw to replace the failing church boiler. This has reduced the fund well below its target. As a result no funds can be drawn for use in the operating budget for the foreseeable future.

The Endowment Fund, held in the DIF and in the Emergency Fund, had a market value of \$217,495 on 1/1/2010. On 12/31/2010, that value had risen to \$237,235. However, the vestry policy for the Endowment defines its "actual value" to be a 12-quarter trailing average of unit values times units for the DIF portion along with the face amount and any accrued interest of the Treasury note and money market funds. The trailing average is used to smooth month to month fluctuations in value. Using that calculation, the actual value on 12/31/2010 is \$218,542. The target value as described above was \$267,577, leaving the fund short of its target by \$49,034. (Note that if needed in an emergency, cashing out the Treasury notes could net more or less than face value depending on the shift in interest rates between purchase and sale).

There are three sub-funds in the endowment: General, Building and Grounds, and Education, with B&G being by far the largest. The year-end market values of the three sub-funds are noted in the balance sheet. The B&G fund includes both funds held in the DIF and the Emergency Fund.

Three additional funds are held in the DIF: the Bequests Fund, the Robert Bateman Memorial Fund and the Seminarian Fund. The Bequests Fund is entirely unrestricted. Its year end value was \$12,155 (\$1386 in the DIF and the rest held in cash pending transfer to the DIF). \$3972 from the Bequests Fund was withdrawn for expenses related to Fr. Steve's sabbatical.

The second largest fund is the Robert Bateman Memorial Fund, the sole purpose of which is to support continuing education for the clergy, primarily sabbaticals taken by the rector. The terms of the gift make all dividends and any excess capital appreciation over the initial amounts adjusted for inflation available. At all times of its existence, there has never been such an excess appreciation. The accumulated dividends at the end of 2010 are \$22,968, after a withdrawal of \$5,000 to fund Fr. Steve's course at St. George's College, Jerusalem during his sabbatical. The final DIF account is for seminarian support, with a year-end value of \$4,281. The Vestry has authorized up to \$2,000 be withdrawn between Fall 2010 and Summer 2011 to cover course related expenses for our seminarian, Edie Burkhalter. \$301 was withdrawn during 2010.

Designated funds are given for specific purposes. The vestry has set a policy that small balances are to be transferred to the operating budget, and any balance more than one year old may likewise be transferred. The Young Adult Ministry and the Bell Funds are held in separate fund accounts. The year end values of these funds are:

High school youth	\$ 675
Capital campaign	5,000
Contemplative community	171
Music	1269
Library	260
Needlepoint Kneelers	50
SHARE	200
St. Faith's	434
YA Contemplative Dinner	100
2011 Advance Gift/Pledge	9,000
2011 Assessment	<u>5,000</u>
	\$ 22,159
Young Adult Ministry	\$ 21,499
Bells	787

Acknowledgements

As I complete my first year as treasurer, I want to express my gratitude for the hard work of the committees that facilitate the financial workings of the parish.

Foremost is the **Quicken committee**, which maintains the parish books, recording contributions and writing checks for disbursements, and filing all the required governmental documents. Thanks to chair Dix Gedney, Frank Pollard, and Pat Miller who each take on the books for a four-month period. As stewardship secretary, Dix also maintains our stewardship records and sends out periodic statements, a tremendous job. Their ongoing support and patience in working closely with me and answering all my questions as I learned this job have been invaluable.

The **Finance committee** reviews the financial position each month before the vestry meeting and makes recommendations to the vestry when pertinent. It also helps the treasurer prepare the annual parochial report to the national church and the net disposable income report to the diocese and is involved in the budget preparation. Current members are the rector, the rector's warden, George Dillon, and the treasurer (ex officio) along with Frank Pollard, Dix Gedney, Pat Miller, Rick Bonk, and John Dimond. Sue Wardle continued her position on the finance committee through the early part of the year.

A separate budget sub-committee, which included George, Dix, Frank, John and me along with Mo. Mary McKenzie and Don Ostrow, took on the lengthy task of hashing out next year's budget.

The **Counters** take turns counting the weekly offerings and making the deposits to the bank. Members are Linda Donaldson, Lorry Garratt, Lael Gedney, Bea Jackson, Lyn Jensen, Paul Osborne, Frank Pollard (chair), Judy Pollard, Don Swisher, Sheila Valentine, and (until her resignation) Sue Wardle.

The check signers are myself, Al Johnson, Edie Burkhalter, and the rector. As the rector cannot sign checks to himself, the others are crucial, particularly for payroll.

The **Audit Committee** performed the audit of the parish books for 2009. It consisted of James Jennings, Gus Webster, and Amanda Swain.

The **Endowment committee** recommends investment policies relative to the Endowment to the vestry and monitors the fund's performance. The members are the treasurer, rector, and rector's warden (or representative) [ex officio] and Frank Pollard, Don Swisher, and Gail Stygall.

Finally I must especially thank Marge Jodoin for her efforts related to financial activities and for her general encouragement, and reiterate my thanks to Frank Pollard for continuing to pass on his wisdom as past treasurer.

Proposed Budget for 2011

The budget for 2011 proposed for your consideration is included at the end of this report. This is the result of vestry deliberations after considerable input from the budget and finance committees. The following items of note are discussed in greater detail.

Income:

This year's pledge goal was set at \$275,000. The actual amount received in pledges to date is \$255,018. The pledge income category in the proposed budget has been set at \$255,000 to reflect current expectations. Other income categories have been set based on figures we are currently aware of and/or based on recent trends. In particular this allowed us to increase the Loose Offering amount compared to last year's budget.

The "Other Income" section contains some items which bear further explanation:

- **Transfers from Designated Funds:** 2010's year-end surge in income allowed us to designate \$8,000 in late December gifts to be used towards the 2011 operating budget. This amount is included in this category.
- **Transfers from Young Adult Ministry Fund:** We continue to work towards bringing the Young Adult Ministry fully into the operating budget, but it currently has a somewhat hybrid status. Funds raised as part of the highly successful, dedicated YA Ministry stewardship campaign are currently set aside in a designated fund, and amounts will be moved from the fund to the operating budget as expenses are paid. The amount shown here equals the total 2011 expense of Mo. Mary's position (salary, benefits, and taxes) plus the budget for the YA Ministry program expenses.
- **Other:** the amount shown includes donations from the upcoming Bell Concert fundraising event (estimated at \$1,500), and the \$5,000 grant provided by Bishop Rickel to offset the increase in the 2011 assessment. The remaining \$3,360 is the amount needed to avoid a budget deficit. This may be raised through additional fundraising events, and any shortfall can be drawn from currently available Bequests funds if the Vestry chooses.

Expenses:

We continue to face a situation where expenses are increasing much faster than income. In light of this, budget cuts, some fairly painful, were made in every category where we have discretion to do so. The budget and finance committees identified \$11,300 to cut from 2010 budgeted amounts. Despite these cuts the budgeted expenses for 2011 exceed the budgeted income by \$3,360. This is due primarily to significant increases in the assessment, medical insurance, and all utilities. In addition to the specific budget cuts itemized in the table below, the following items are of note:

- **Assessment:** The 2011 assessment paid to the Diocese is based on 2009 income. Approximately half of the increase is due to the addition of the Young Adult Ministry and we have received a grant to help offset this. Even with this help, the assessment has significantly increased over last year's budget.
- **Salaries and Benefits:** Clergy and Staff salaries are kept at 2010 levels (there was no required cost of living increase). The budget includes the second of three make-up payments for the required but deferred 2009 salary increase. Increases in benefits categories are due to rising medical plan premiums (4.6% overall) and an increase in the state worker's compensation (L&I) tax.

- Utilities: Significant rate hikes have or will shortly occur for all utilities (Electricity – 4.3%, Natural Gas – 2.2%, Trash – 6.3%, Water and Sewer – 10%). The boiler replacement during 2009 has significantly reduced our Natural Gas expense, but by less than was hoped for in the 2010 budget. Budgeted amounts are based largely on our actual 2010 expenses increased by these rate hikes. A savings of \$400 is included in the Trash/Recycling budget in anticipation of moving towards more recycling which is less expensive. A committee will be formed to find ways to further reduce expenses on other utilities, but due to the complexity of the process, any possible savings are not included in the budget at this time.
- Major and minor maintenance: The budget does not include funds for any major maintenance projects. As with funds spent in 2010 on major maintenance, a designated funding source would need to be secured before undertaking any work. Similarly the minor maintenance budget includes only normal expenses (with cuts as below). Where it is possible to do so, minor repairs outside normal maintenance will be deferred until funding is secured, assuming doing so will not cause undue hardship (such as to our Share guests) or lead to more significant maintenance issues.

The following are a list of items that have been reduced in this year's budget.

	Budgeted		Amount	Notes
	2010	2011	Cut	
Supply Clergy	750	250	(500)	Fr. Steve and Mo. Mary will schedule days off so that one is available on Sunday's they traditionally both now have had off. Some weekday services during August may be affected.
Transport - Rector	800	750	(50)	Transportation reimbursement is required as part of Fr. Steve's contract, but some savings should be possible.
Rector's Discretionary Fund	600	60	(540)	This token amount maintains the parish's obligation to contribute to this fund, which also receives funds from individual donations. If specific needs arise that cannot be met from funds available, the Vestry will look for alternative funding sources.
Program - Music	3,000	1,000	(2,000)	\$1270 in unspent designated music funds will roll over into the 2011 budget. With additional designated gifts pledged in 2011, the music program should have sufficient funding to maintain its current level. Some savings may be found by relying more on parishioners' musical talents.
Program - Stewardship	1,350	300	(1,050)	Budget includes stewardship campaign and donor notification expenses only. No funding for Planned Giving dinner. Either no event will be held, or a no-cost alternative/alternative source of funding will be required.
Office	14,240	12,220	(2,020)	Cost reduction measures begun in 2010 will continue, including ongoing savings with the new telephone/internet service. Additional savings will be found through limiting supply purchases and finding lower cost alternatives.

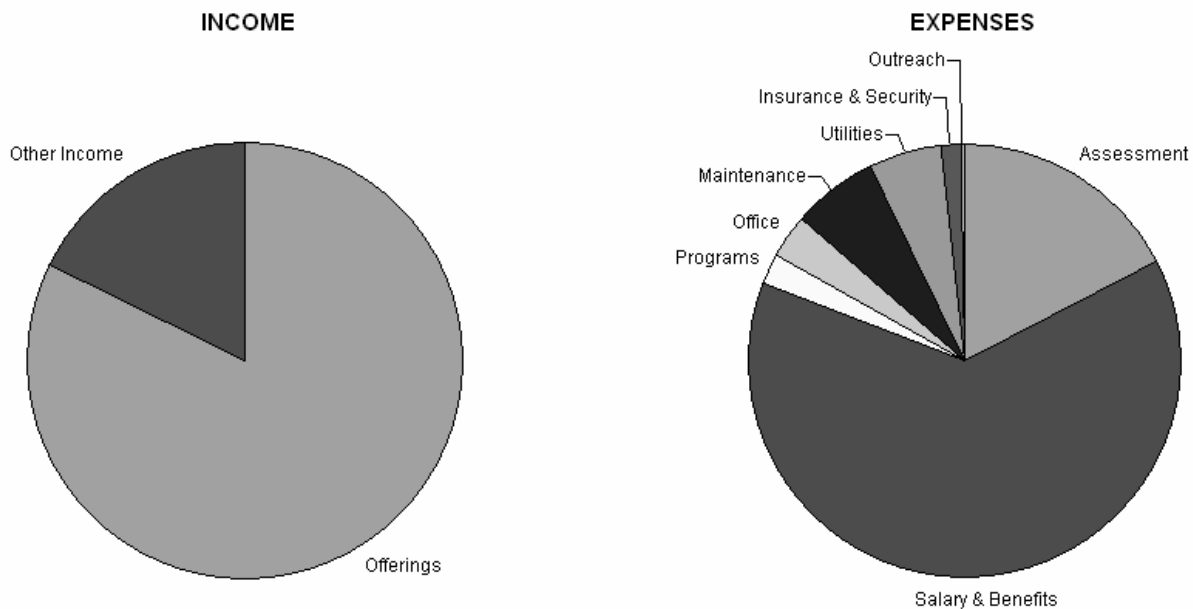
Program - Other	4,500	2,000	(2,500)	This category includes a number of smaller items. While not normally shown individually in the budget, the following are the expected cuts within the sub-components. (UDEP dues have been moved to Licenses and Fees.)
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	2010 Actual	2011 Budget	Cut	
Sub-items expected to spend about the same as in 2010				
Youth Education*	302	300		Most are likely to be paid by designated funds.
Altar Supplies	847	850		
Church School*	47	50		
Diocesan Conference	125	150		Registration for four delegates and two clergy.
Sub-items with significant cuts				
Adult Education*	1,518	0	(1,500)	No speaker fees are included in the budget. We will need to draw talent from within the parish and/or find funding sources for specific events. Pass through amounts for books need to more carefully match actual expenses.
Fellowship	645	150	(500)	Only includes money for one parish cross. All other fellowship funds are cut. Not funded: outgoing Vestry gifts, Palm Sunday Donkey, a rented location for the Parish Picnic, miscellaneous gathering expenses. No-cost alternatives or other funding sources will be required to continue these items.
Parish Photog	215	50	(160)	Move to digital alternatives as far as possible.
Liturgy	951	450	(500)	Lenten booklet cut from budget.
Tracts and Library	43	0	(40)	No library additions unless funded outside of the budget. There are currently designated funds for the Library.
Newcomers	0	0		No expenses in 2010; none budgeted in 2011.
	4,692	2,000	(2,700)	Total 2010 Actual vs. 2011 budget
*A motion passed at the Annual Meeting funded by pledges made on the spot added \$2000 budget to Christian formation, \$500 each to Nursery, Church School, Youth and Adult Education. Cf 2011 Budget >>				

Maintenance	24,400	22,150	(2,250)	Cuts found in similar ways to office expenses. Minor repairs/maintenance will continue to be tightly managed and, where possible, deferred until specific funding is obtained. Pest control expense has been cut by \$525 by switching to every-other-month service.
Security Service	750	360	(390)	We explored cutting monitoring service completely, but we are required to have the fire alarm monitored. The security company agreed to continue current monitoring services at a discount (equal to the price of fire-alarm-only monitoring.)

(11,300) Total cut from flexible parts of budget

2011 Budget as amended at the Annual Meeting, January 30, 2011



2011 Budget – income and expenses, major budget categories

<u>Category Description</u>	<u>2009 Actual</u>	<u>2010 Actual</u>	<u>2010 Budget</u>	<u>2010 Ratio</u>	<u>2011 Proposed</u>
INCOME					
A-Offerings:					
15-110 Pledges	261,141	256,685	266,000	0.96	255,000
15-120 Special Gifts	4,408	4,130	4,590	0.90	4,660
15-130 Loose Offering	28,777	28,069	21,000	1.34	27,000
TOTAL A-Offerings	294,326	288,883	291,590	0.99	286,660
B-Endowment Draw	4,343	0	0	N/A	0
C-Other Income:					
15-510 Interest	895	496	200	2.48	300
15-530 Facilities Use	1,506	1,329	1,500	0.89	1,500
15-540 Weddings & Funerals	0	145	300	0.48	300
15-610 TRF Designated Funds	3,050	23,894	1,950	12.25	11,000
15-620 TRF YA Ministry Funds	[21,439]	38,779	39,170	0.99	38,461
15-900 Other	12,246	3,647	8,248	0.44	9,859
TOTAL C-Other Income	39,136	68,291	51,368	1.33	61,420
TOTAL INCOME	337,805	357,174	342,958	1.04	348,080

<u>Category Description</u>	<u>2009 Actual</u>	<u>2010 Actual</u>	<u>2010 Budget</u>	<u>2010 Ratio</u>	<u>2011 Proposed</u>
EXPENSES					
E-Assessment	49,294	51,305	51,040	1.01	60,938
F-Salaries:					
16-1510 Rector - regular	68,734	71,346	71,346	1.00	71,346
1/3 2009 make up		871	871	1.00	871
16-1520 Associate	15,121	25,922	25,921	1.00	25,922
16-1530 Supply Clergy	590	735	750	0.98	250
16-1540 Secretary - regular	35,945	37,311	37,311	1.00	37,311
1/3 2009 make up		455	455	1.00	455
16-1550 Organist - regular	20,004	20,764	20,764	1.00	20,764
1/3 2009 make up		253	253	1.00	253
TOTAL F-Salaries	140,394	157,657	157,672	1.00	157,172
G-Benefits:					
16-2010 SS & Med	4,280	4,497	4,497	1.00	4,497
16-2020 L & I	1,212	1,326	1,446	0.92	1,555
16-2030 Pension - Rector	12,372	12,843	12,999	0.99	12,999
16-2032 Pension - Associate	2,722	4,666	4,666	1.00	4,666
16-2034 Pension - Secretary	1,797	1,888	1,888	1.00	1,888
16-2036 Pension - Organist	1,000	1,051	1,051	1.00	1,051
16-2040 Medical Insurance	31,080	34,620	34,605	1.00	36,180
16-2060 Transport, Rector	511	365	800	0.46	750
TOTAL G-Benefits	54,975	61,256	61,952	0.99	63,586
H-Discretionary	600	600	600	1.00	60
I-Programs:					
16-4410 Music	4,546	5,094	3,000	1.70	1,000
16-4550 Young Adult Fellowship	[1,430]	1,074	1,500	0.72	1,650
Christian Formation					2,000
All other programs	6,563	5,492	4,500	1.22	2,000
TOTAL I-Programs	12,539	11,660	9,000	1.30	6,650
I-Programs - Stewardship					
16-5450 Stewardship Campaign	377	293	450	0.65	300
16-5460 Planned Giving	393	809	900	0.90	0
TOTAL I-Programs - Stewardship	770	1,102	1,350	0.82	300

<u>Category Description</u>	<u>2009 Actual</u>	<u>2010 Actual</u>	<u>2010 Budget</u>	<u>2010 Ratio</u>	<u>2011 Proposed</u>
16-5510 Office Supplies	2,909	2,496	2,000	1.25	2,065
16-5515 Internet Connection	465	277	500	0.55	40
16-5517 Electronic Fund Transfer	175	196	420	0.47	200
16-5520 Telephone	2,207	2,303	2,220	1.04	1,980
16-5530 Postage	1,149	508	1,150	0.44	785
16-5540 Printing	0	0	0	N/A	0
16-5550 Publicity	1,048	528	1,200	0.44	400
16-5570 Licenses and Fees	961	953	1,000	0.95	1,150
16-5580 Copier Rental\Service	6,127	5,733	5,750	1.00	5,600
16-5590 Bank Charges	0	25	0	N/A	0
TOTAL J-Office	15,041	13,019	14,240	0.91	12,220
K-Maintenance:					
16-6010 Contract Cleaning	13,200	14,400	14,400	1.00	14,400
16-6030 Minor Repairs\Maint	8,356	6,911	7,000	0.99	5,800
16-6040 Custodial Supplies	2,007	2,388	2,500	0.96	1,700
16-6050 Special Event Cleaning	285	140	0	N/A	0
16-6060 Yard Maintenance	0	0	500	0	250
16-6100 Major Bldg Maint.	6,000	5,315	0	N/A	0
TOTAL K-Maintenance	29,848	29,154	24,400	1.19	22,150
L-Utilities:					
16-6510 Electricity	2,761	3,200	2,800	1.14	3,340
16-6520 Natural Gas	12,959	9,066	8,000	1.13	9,260
16-6530 Trash and Recycling	2,621	3,274	2,800	1.17	3,050
16-6540 Water and Sewer	2,248	3,126	2,800	1.12	3,440
TOTAL L-Utilities	20,589	18,666	16,400	1.14	19,090
M-Insurance:					
16-6110 Security Service	670	504	750	0.67	360
16-7010 Building Insurance	4,798	4,804	4,804	1.00	4,804
TOTAL M-Insurance	5,468	5,308	5,554	0.96	5,164
N-Outreach:					
16-7310 Outreach	743	1,106	750	1.47	750
O-Sabbatical:					
16-7510 Sab. Substitute Salary		6,730		N/A	0
16-7520 Sab. Other Expenses		6,242		N/A	0
TOTAL M-Sabbatical		12,972		N/A	0
TOTAL EXPENSES	330,262	363,804	342,958	1.06	348,080
NET CHURCH POSITION	7,554	(6,630)	0		0

Ministry Reports

Acolytes

Alan Christensen

Our thanks to the dedicated team of crucifers and acolytes who grace our liturgies from week to week: Emma Chrisman, Brandon Donaldson, Ruth Ewald, Emilie Han, Heidi Massuco, Anne, Steve and Lauren Swetonic, Christian Vegors, Paula & Lucas Wesley and Thomas Wolfgang.

AIDS Care Team & Walkathon

Kathleen Ward

AIDS Care Team -- The person we were supporting has moved to Yakima and the team is currently disbanded, although we are maintaining contact with and support Multi-Faith Works.

AIDS Walkathon -- We have had a Christ Church team for several years generating income for AIDS support and advocacy. This year our team of 8 members raised \$1,753.

Altar Guild

Shelly Reiss, Heidi Massuco, Judy Ostrow

The Altar Guild has an exceptional group of volunteers. Bea Jackson continues to take care of all aspects of the chapel service 52 weeks a year, as well as to order flowers and maintain the flower fund for the entire church. Thanks to Heidi Massuco and Judy Ostrow who share administrative duties with me. This year we welcomed Katie Dodsley and Carol Worsham into our ranks, but could use more new people. If any of you would be interested in helping us keep the linens, candles, hymnals and flowers looking beautiful for each of the services that take place at Christ Church every week, please contact Shelly Reiss. In addition to those named above, our thanks to Todd & Betsy Voelker, Gail Shurgot, Nancy Gantz, Janet Anderson, Jeff Simmons, Ben Gould, Anita Gross, Kathie Jordan, Judy Ostrow, and Lorry Garratt.

Coffee Hour Teams

Jane Johnson

It's been said that Christ Church has the best Coffee Hour in the diocese. We think that's true! To reach that achievement there have to be some talented and energetic people that make it happen. It's time to recognize and say THANKS to all those teams that create the gracious and inviting opportunity to gather.

- Janice Christensen, Heidi Massuco and Melinda Schiering
- Carolyn Carlstrom, Neil Chrisman, Edie and John Burkhalter, and Judy and Don Ostrow
- Pat Miller, Cheryl Jenrow, Mark Reynolds, Nancy and Vic Turner
- Joan Burton, Sheila Valentine, Jan McNair, and Melissa MacBeth
- Judy and Frank Pollard, Marylou Hatcher, John Anderson, Kathryn Anderson, Kathleen Ward, and Sue Pilarski
- Terry Cochrane, Leslie Jordan, Gail and Don Willis, Lorry Garratt, Karen and Rick Bonk, Susan and Dennis Gray
- Daphne Davis, Kathy Bowie, Eric Vegors, Victoria Vegors, Paul Vegors Gus Webster and Paula Wesley
- Linda Donaldson, Leslie Zeman, and Marilynn McGlashan
- Ellen and Owen Ewald, Kari Pedersen, Lauren Deger, and Jane and Al Johnson

Want to be part of this elite group? Contact Jane Johnson at 206-365-8607 or jjohnson1101@gmail.com

Contemplative Community

Leslie Zeman

The Contemplative Community met the first Sunday of every month from 11:45 until 1:00 pm in our new venue, the upstairs lounge. We shared a common meal, received a word of instruction and prayed together in silence. We support each other in our life journey and we undergird the life and mission of Christ Episcopal Church with prayer. The fellowship was blessed by new members in 2010; seekers are always welcome.

Daughters of the King, Martha and Mary Chapter

Jan McNair ~ *We are still "Small" in number; however, we are "Big" in Spirit and Love!*

During this past year (2010), we presented an Anglican Rosary and a booklet of Prayers to each member of the Vestry, thanking them for all they do for Christ Church, and letting them know that we are praying daily for each one of them. We had a well attended "Quiet Morning" on Saturday, January 22 during Epiphany. We welcomed Kathleen Nyhuis (who is the Diocesan At-Large Chairman) once again to our group for our Anniversary Luncheon, and we hope she will join us again when she returns to the Northwest in July. We pray daily for our Parish, Clergy, and for each other, as well as any additional requests that are turned in. ALL prayer requests turned in to us are kept strictly confidential between just the members of our Chapter. We ask for your prayers for us, as well! We meet the 3rd Tuesday of each month (usually) at 7:30 PM in the Parish Library. Any/all women interested in finding out about becoming a Daughter of the King is/are invited to any meeting, or contact Edie Burkhalter, Nancy Monelli, Heidi Massuco, or Jan McNair for details.

Lay Ministers

Marjorie Jodoin

The parish secretary is currently responsible for preparing and distributing the schedule for the (licensed) layreaders, chalice bearers and (unlicensed) lectors who minister at our services. Our thanks to Edie Burkhalter, Joan Burton, Daphne Davis, Ruth Ferris, Frank Prohaska, Hadley Johnson, Frank pollard, Melinda Schiering, Gail Stygall, Mary Whiting, John Anderson, Mary Lou Hatcher, Teresa Di Biase, Frank Shirbroun, Wes Ono, Judy Ostrow, Shelly Reiss, Kathleen Ward, Richard Wesley and Gail Willis. Thanks also to the dedicated crew serving the Chapel service: Don Swisher, Nancy Monelli, and Alan Christensen. They put considerable time and effort into being present and assisting at our liturgies. If you would be interested in participating, please talk with Fr. Steve Garratt.

Lay Eucharistic Visitor Teams

Marilynn McGlashan

Eucharistic Visitors are licensed by the diocese to take communion to the home bound. During 2010, several parishioners received training to become licensed Lay Eucharistic Visitors. There are currently eight to ten volunteers alternating Sunday visits in teams of two, taking Eucharist to homebound and infirm parishioners and visitors. If you would be interested in participating, please talk with Fr. Steve Garratt.

Library

Gail Shurgot

The Library continued to grow with the help of generous Christ Church donors and The Women of Christ Church. We have a gift to add books by the speakers featured in the University Congregational/United Church of Christ lecture series, and we have a gift of pamphlet books that address young children's behavior (Paulist Press). These books will be added to the Library in 2011. The Catalog now has a Subject section for books and will be getting Subject headings for videos in 2011. This section should make finding items a little easier. A leak in the plumbing over the library room late in the year resulted in some disruption as books were moved to allow access to the damp wall. No library materials were damaged. The library should be back in shape by the time you read this. Thank You again to everyone in Christ Church who help to keep the library 'up and running' in lean times.

Men's Fellowship

Paul Osborne

Amid good food, interesting conversations, games, programs and refreshing wines, the Men's Fellowship group was founded and completed its first full year of peaceful co-existence with the many other activities at Christ Church. We have managed to hang onto the 3rd Tuesday use of Wilson Hall from 6:30 thru 8:30 for our gatherings. We thrived throughout the year, though our numbers could use a little marketing prompt.

Food and fellowship are the focal points of our gathering, i.e., we eat good and we laugh a lot. Each bring a dish to serve 5-6 moderately hungry guys. And we do this without assignment, i.e., bring whatever you feel others will enjoy. Fate has served us well, as we've had a nice variety of side and main dishes, an occasional salad, fruit and always someone brings a dessert. Drinks are on the 'house'. We leave a little surprise in the frig for Marge for Wednesday lunch and even the Daughters of the King (who usually meet at the same time) have been seen with a fork, a knife & full plate in the library toward the end of the evening. A simple program punctuates our evening, for example we have had programs on death, on taxes, antique fishing boats, camphosting and an original creation called Episcopal Jeopardy. This is only a sampling of the variety you have been missing if you're too busy to join us...and we hope that won't last much longer. Third Tuesdays, 6:30 - 8:30... Marge has all the details.

Monday Night Bible Study

Frank Pollard

The Monday Night Bible Study rotates its meetings the first & third Monday of the month in parishioner homes. Please watch the Good News Brief for announcements.

Mysticism Reading Group

Eddie Burkhalter

This group of 6 or so people have been meeting irregularly to discuss books, decided on by members of the group, on mysticism from the Middle Ages up to Modern times. We like to choose small volumes and we spend many meetings discussing and taking our time to review the book. We generally meet the 4th Sunday of the month at 11:45 AM in the Library. Feel free to pick up a cup of coffee and a bite at Coffee hour and come join us.

Needlepoint Kneelers Project 2011

Mary Lou Hatcher

The object of this group is to make kneelers for the communion rail. We want to make the design with images from Christ Church, images of Episcopal life and faith. Heading the group are Mary Lou Hatcher and Jan McNair. There are many people involved with this project but we are still working on the design. We have images, and probably need more, to contribute to the design and make this personal for Christ Church. Gus Webster is working on building a few stretchers to hold a project each when we get to sewing. At this point, we need someone who knows PhotoShop very well to alter the photos to be ready for needlepoint images. If you are such a person, please contact Mary Lou. Although a budget on how much we need has not been developed yet, donations to help with the kneelers can be made out to Christ Church and designated for Needlepoint Kneelers. Please see Mary Lou Hatcher for further questions.

Nursery Program

Melinda Schiering

Christ Church continues to enjoy a growing number of babies! Nursery duties are rotated among the parents and other volunteers. Great efforts are made to keep the Nursery a clean, safe and welcoming environment. New volunteers are welcome (a background check is done.) Contact Melinda Schiering for more information.

ORION Dinner Team

Judy Ostrow

The Orion Center is a safe, supervised day center which serves street youth. The Center offers three meals a day, counseling, classes in GED, computer, and barista training as well as recreational field trips and transportation to medical clinics. Christ Church serves a hot dinner on the third Thursday of each month. Numbers have been growing this fall, and in December we fed 58 hungry diners. Clearly the need is great, and more cooking teams are needed. We provide training, the work is fun, and the gratitude of the young people makes the experience worthwhile. Our teams of cooks/servers are John and Sheila Valentine, Lyn Jensen and Gail Willis, Rick Bonk and Frank Pollard, Don and Judy Ostrow.

Photography

Marilyn McGlashan

Photography continues to be a community ministry at Christ Church. Almost every group is now emailing photos to Marge to enhance GNL and GNB updates. During 2011, I plan to create a Photography Committee so we can assure (photo) coverage of all our events, thoroughly inventory all photos taken, and utilize our photos in new ways for the benefit and pleasure of all our members.

Outreach

Christ Church generously supports many ministries through a variety of means. See the reports from the Young Adult Group, AIDS CareTeam, Orion Dinner Team, Rector's Aid, SHARE & Homelessness, Tea Committee and Women of Christ Church. The Outreach Committee traditionally has recommended special offerings four times a year to charities in which our members are involved, or by suggestion of the diocese; this committee has not been functioning recently, and Fr. Steve has called a meeting on February 20th to reinvent the committee. The details of what is given do not always show up on our financial reports because they are cash flow-throughs. The chart below shows what was disbursed through our records this year. In addition, the parish regularly brings in food to give to the local foodbank, and many of our individual members are engaged in causes of their own.

OUTREACH OFFERINGS		OTHER OFFERINGS	
Easter 2010			
Episcopal Relief & Dev., Haiti	\$1633.00	Good Friday - Diocese of Jerusalem	\$475.00
Pentecost			
Mission to Seafarers	\$511.66	University District Food Bank plus weekly food donations	\$20.00
Mashambanzou Hospice, Zimbabwe	\$511.66	SHARE	\$200.00
SHARE	\$511.66	plus Christmas gifts and use of facilities	
St. Francis Day			
Roots/TeenFeed	\$305.00	KAIROS Jail Ministry	\$85.00
Multi-faith Works/AIDS Care teams	\$305.00	Heifer Project	\$500.00
Orion Dinner Team	\$305.00	Ep. Relief & Dev Sunday	\$1453.17
Christmas 2010			
Univ. Churches Emergency Fund	\$576.44	Episcopal Charities Appeal	\$540.00
YouthCare/Orion Center	\$576.44		
SHARE	\$576.44		

Prayer Shawl Group

Jan McNair

The Prayer Shawl Ministry is continuing, although most of our members are working at home (which is just fine). We still have several Prayer Shawls in Marge's office, which can be picked up and given to someone in need (they should be blessed by Fr. Steve or Mo. Mary before they leave the Church). This past year, our leader, Darlene Sutton, had to resign, and we miss her each week. We gave out approximately 10 Shawls during 2010. We normally meet from 12:00 Noon - 1:00 PM on Thursday's in Wilson Hall. Any person (man or woman) who is interested in the ministry is more than welcome to bring your lunch and join us for Knitting/Crocheting and fellowship. If anyone has any questions, please see Marge Jodoin or Jan McNair.

Rector's Aid

Vinny Thorsen

We are a small group who enjoy our Wednesdays sewing and stuffing. We put out an amazing variety of items that we sell after church services on the 2nd Sunday of the month. This year the Washington logo fabric that we used to make aprons, potholders and note cards has been very popular. We donated to the Young Adult's Missioner fund, helped with some minor maintenance for the church and donated to the memorial fund in memory of Ruthmarie Quigley and Sue Wardle. In December we lost long time member Margery Forman. See you at our Sunday sales or come join us on Wednesdays in Wilson Hall, 10:30 am until 2 pm, including a brown bag lunch. Remember Rector's Aid prices are the best.

SHARE & Homelessness Issues

Don Willis

We have continued to provide emergency shelter to a SHARE (Seattle Housing and Resource Effort) contingent of approximately 20 to 30 individuals each night this past year. When the temperature dropped below 32 degrees they were allowed to stay in the Undercroft during the day as there was no conflict with any CEC activities. During the public discussion this fall of Seattle's 2011-2012 budget a handful of individuals mounted a campaign to deny city tax funds to the SHARE organization. A number of individuals from our congregation responded with letters supporting SHARE. City funds are disbursed through the Seattle's Human Services Department (HSD) and this year SHARE will receive regular funding---approximately \$300,000 annually. An additional \$100,000 was provided to HSD. SHARE, and other shelter providers, may apply for additional funding. The SHARE organization is also making more of an effort to raise funds from private sources. The Christmas gifts of clothing and treats provided by parishioners were happily received as were the Safeway gift cards for Thanksgiving and Christmas food. This Christmas effort was organized by the children of the Sunday school, with much appreciated help from Ellen Ewald and Gus Webster. Many thanks also to Marge Jodoin for the day-to-day resolving of problems associated with the SHARE group residency. Long term solutions for the homeless problem are being sought through the coordinated efforts of the continuing University District Conversations on Homelessness which meets in various locations from 9:00--11:30 on the second Monday of each month. Joan Burton has been a faithful participant in these meetings. **The next Conversation on Homelessness will meet at Christ Church at 9 AM on Monday, Feb. 7th in the undercroft.**

St. Faith's Guild

Judy Pollard

St. Faith's Guild is a faithful, fun-loving group of men and women who do wedding and funeral receptions at Christ Church. We successfully provide joyful celebrations in a lovely setting for weddings. We offer care and comfort to grieving families following funerals and memorial services. St. Faith's Guild strives to spread the love of God through service and hospitality. We welcome anyone wants to join us - for one event only, now and then or all the time. We need people with all kinds of gifts; some bring baked goodies or finger foods, some share their creative gifts by setting lovely tables and decorating the room, some offer the gift of service during the receptions, and some wonderful souls stay and clean up when it's all over. We love anyone and everyone who helps in any capacity. Thanks to all of you who have served in the past and those who continue to serve.

Spiritual Quest II

Leslie Zeman

The Spiritual Quest met the second Sunday of every month from noon until 1:15 in the upstairs lounge, except in September. Members take turns facilitating the discussion for one chapter each month; by this, we enlarge our faithfulness with continuous conversion. We concluded reading and reflecting on *A Celebration of Discipline* by Richard J Foster and celebrated with an Epiphany potluck. Our book for 2011 will be *An Altar in the World* by Barbara Brown Taylor. New members and drop-ins are welcome at any time.

Sunday School

Ellen Ewald

In June, we held a Children's Sunday where the children took on many of the roles of the service. We kicked off the school year with the Church Picnic. During Advent, the children worked on the SHARE Giving Tree. The Epiphany Pageant was recently held. The play was written by Gabe & Emilie Han, Ruth Ewald and Emma Chrisman. Gabe, Emma and Anne Swetonic directed. We are continuing to use the Godly Play curriculum with the younger children (Preschool-2nd grade) and a combination of Godly Play and Bible Exploration for the 3rd-5th graders.

The Tea Committee

Jane Johnson, Treasurer

The Tea Committee elected to have only one tea this year. The Christmas Tea was held in the undercroft on Dec. 11. Most of the expenses are covered by the committee.

The accumulated assets were dispersed in the following manner. Disbursements of the remaining funds will be decided at our Feb. wrap-up/planning meeting

Beg Balance	\$1,039.48
Net Income	\$1,390.00
<u>Disbursements</u>	
SHARE	\$300.00
Wilson Hall carpet	\$400.00
chair cushions, undercroft	\$75.00
Tea and Cleaning expenses	<u>\$108.68</u>
Total Disbursed	\$883.68
End Balance	\$1,545.80

Ushers

Pat Miller

The following served faithfully as ushers in 2010: Rick Bonk, Leslie Bourgoïn, Dix Gedney, Marilyn McGlashen, Jan McNair, Vic Turner, Kathleen Ward, and Jean Weir.

University District Ecumenical Parish (UDEP)

Marilynn McGlashan

UDEP accomplished several notable activities during 2010: Quarterly Ultimate Potlucks and participation with a float in the Gay Pride Parade. We also began an on-line newsletter promoting special events from the faith communities as well as a link to each organization's web site. At our last potluck, ecumenical groups such as Peace & Justice and Worship were started, allowing communities to work with one another on shared ministries. (The Task Force on Homelessness is also very active.) I am currently the Treasurer of UDEP. We revised our by-laws to include two delegates per community and now need a second delegate for Christ Church.

Welcoming Committee

Marilynn McGlashan

Several projects commenced or continued during 2010. We're updating the Vestry Montage after January elections; requests for name tags are routed to the Parish Office; and we're hosting Newcomers Brunches 3-4 times per year. We got Dinner Groups running again, and decided this social event would be best served within the Inter-Generational Group. And thanks to Mo. Mary, we now have Welcoming Packets available for our visitors. During 2011, we'll be reviewing the contents of these packets to improve the information we make available to our visitors.

Wisdom Reading Group

A handful of people at Christ Church have been meeting the last Tuesday of the month for several years and we've all become so much wiser. The group began after Fr. Steve visited a church in Corpus Christi for his research project on church growth. He wanted to get a group together to go through some of the study guides that were written by Lynn Bauman from that church. Together we selected *The Handbook of Wisdom* and spent about three years working through it. When we finished we didn't want to stop meeting so now we select books, read a chapter a month and get together to discuss it. We meet in Wilson Hall from 7:00 to 8:15 pm. Wisdom is so much fun and we'd love to share it with you. And we'd love for you to share your wisdom with us!

Women's Revival Potlucks

We meet the second Friday of odd numbered months. All women of Christ Church are invited. The original idea was to give mothers a "revival" break from the demands of family life, but it now encompasses all age groups, single or married, and the women truly enjoy the relaxed and open atmosphere. The potluck meals are wonderful. A volunteer home is recruited for the next event before we break up for the evening. Parties have been as small as 4 people and as large as 20. Watch the Good News Brief for announcements of our meetings.

Youth Forum

The Youth Forum comprised of our parish teens meet Sundays at 10 AM in the Lounge. Their mentor is Edie Burkhalter and Karen & Phelps Gayle organize other activities. On Youth Sunday the group leads the 10 AM church service, taking on most of the ministerial roles. For several years at Christmas time they have organized a bake sale for Heifer Project and raised considerable amounts of money. The organization supplies farm animals to poor communities.

Women of Christ Church

Gloria Wilson Swisher

The Women of Christ Church provides its members with fellowship and education, and is a major source of local, national and international outreach funding for the parish. We meet on the second Wednesday of the months of September, October, November, January, February, March, April and May at noon in Wilson Hall. Our dues are \$3.00 a year and guests are welcome. We bring sack lunches to every meeting and have birthday cakes and ice cream at three meetings a year.

In 2010 we earned \$686.50 from Christmas card sales, the most for the past five years. We also helped pay for the new carpet in Wilson Hall, added a donation to the Church Periodical Club to our budget, and agreed to provide a Bible for all baptismal candidates. Our speakers have been from the Hearing Speech and Deafness Center, North East Seattle Together, local author Liz Osborne, and the Rev. Mary Shehane who is the Diocesan College Chaplain for Episcopal Crossroads and on the ecumenical clergy staff of Covenant House at the University of Washington. We read and discussed Greg Mortenson's book about Afghanistan, "Stones into Schools". Our traditional salad potluck in May was enjoyed by all.

This has been a year of transition for us. Sue Wardle, our Chair, resigned in September due to advancing breast cancer and sadly died in November. Throughout her ordeal she was an example of courage and openness, educating us on the disease and its treatments, and how best to support the afflicted. Linda Donaldson volunteered to continue as Treasurer and Marjorie Jodoin volunteered to serve as Secretary. Gloria Swisher has taken on the office of Chair, thanks to Bea Jackson's offer to be her "legs" and to help her in everything imaginable, and to Linda's offer of help and advice. It says much for Sue's leadership that it has taken more than one person to do the job. Marjorie Jodoin has been unfailing in her good advice and helping us to get the word out about our activities, and a welcome member as well.

Women of Christ Church Annual Report 2010

Balance -	January 1, 2010		4050.07
Receipts			
Membership		\$892.00	
Memorial Gifts		\$225.00	
Note cards		\$13.00	
Christmas bazaar		\$686.50	
Christmas cards		\$435.00	
			\$2,251.50
			6301.57
Expenses			
International Outreach			
Community of St. Clare (cards)		\$275.00	
Central Asia Institute		\$100.00	
National Outreach			
Washington National Cathedral		\$35.00	
Episcopal Relief & Development		\$100.00	
Church Periodical Club		\$100.00	
Diocesan Outreach			
Crossroads (Canterbury)		\$150.00	
Community Outreach			
Sanctuary Art Center		\$200.00	
University Churches Emergency		\$250.00	
Friend to Friend		\$100.00	
Parish Outreach			
Wilson Hall Carpet		\$500.00	
Rector's Discretionary Fund		\$100.00	
Altar Guild		\$100.00	
Library		\$75.00	
Gifts for baptism, confirmation, & graduation		\$96.18	
Christmas Gift (secretary)		\$75.00	
Flowers for Sue Wardle		\$49.28	
			\$2,305.46
Balance -	December 31, 2010		\$3,996.11

Serving Christ Church

Vestry 2010

2011: Don Ostrow (finishing Doug Adams term), Alan Christensen, George Dillon (Rector's Warden)

2012: Hadley Johnson (People's Warden), Kathy Bowie, Jeff Simmons

2013: Jay Zeman, Ellen Ewald, Victoria Byrum

Delegates for 2010: Frank Prohaska, Jan McNair, Eric Dodsley, Liz Osborne

Alternates for 2010: Paul Osborne, Leslie Bourgoin

Ministers:

The Entire Congregation

Rector:

The Rev. Stephen Garratt

Young Adult Missioner:

The Rev. Mary MacKenzie

Priest Associate:

The Rev. G. Stennis Watson

Organist/Choirmaster:

Nancy Kern

Secretary:

Marjorie J. Jodoin

Our Mission Collect

Almighty and gracious God, help us to be faithful to our mission as a parish; to know Christ and to make Christ known through prayer, liturgy, outreach and Christian community. Grant us grace to fulfill this vision. In the name of Christ Jesus our Lord. Amen

Parochial Events in 2010

Baptisms(6)

John Samuel Dimond

Dexter Garth Close

Alvin Robert Close

Clara Mae MacBeth

Christiana Jane Vegors

Christian Robert Vegors

Deaths (6)

Ann Pembroke Cordoni*

The Rt. Rev. Robert Hume Cochrane

Jack McCorkell*

Elizabeth Rudolf Rigg Weise

Susan Kathleen Rogers Wardle

Margery Forman

**non-parishioners*

Transferred in (4)

John Gillett

Wes Ono

Catherine Ono

James Ono

Transferred out (1)

Dean Glawe